we equate them with those who have undergone training for two years, these people will have a grievance that they are paid the same pay as those who have undergone training for one year.

SRI G. KRISHNAMOORTHY : Sir, are the Government aware that even in this State there are many secondary grade teachers who have undergone the emergency training course for one year and they are fully qualified and draw salaries as secondary grade teachers?

THE HON. SRI C. SUBRAMANIAM : I do not have information about this.

SRI T. P. SRINIVASAVARADAN : Sir, are the teachers of the Kanyakumari district asked to undergo training for only one year or are they asked to undergo training again for two years?

THE HON. SRI C. SUBRAMANIAM : They are not asked to undergo any training at all. If they have got a service of ten years, they automatically become qualified.

SRI G. KRISHNAMOORTHY : Is it a fact, Sir, that qualifications higher than those that are required in Madras State are required for language pandits of Grade I in the Kanyakumari district?

THE HON. SRI C. SUBRAMANIAM : A separate question may be put, Sir.

*Grade I—B.T. Assistants*

* 245 *Q.*—SRI T. P. SRINIVASAVARADAN : Will the Hon. the Minister for Finance be pleased to state—

(*a*) the number of vacancies in the posts of Grade I—B.T. Assistants in the Government Institutions that were not filled in 1958–59 and 1959–60;

(*b*) the number of educational districts to which no District Educational Officers were posted in 1958–59 and 1959–60; and

(*c*) the persons placed in charge of the posts of District Educational Officers in those districts?

THE HON. SRI C. SUBRAMANIAM : (*a*) Grade I vacancies arise in the combined category of Deputy Inspectors, School Assistants, Headmasters and Headmistresses. The total number of Grade I vacancies in the combined cadre in 1958–59 and 1959–60 were 188 and 212, respectively. It is not possible to furnish separate figures for School Assistants alone.

(*b*) & (*c*) A statement [a] is placed on the Table of the House.

SRI T. P. SRINIVASAVARADAN : From the statement that is placed on the table of the House, it is seen that in four districts, namely, Tirunelveli, Cuddalore, the Nilgiris, and Tiruvannamalai,

---

[a] Printed as Appendix I on page 84 infra.

23rd August 1961]

Personal Assistants and Headmasters were asked to be in charge of the District Educational Offices. When there are so many Senior Deputy Inspectors, may I know why those posts were not filled up and why the Personal Assistants were put in charge?

THE HON. SRI C. SUBRAMANIAM : Selections had to be made for these posts and then appointments made. There was some delay. So, in the interim period, these persons were asked to be in charge.

SRI T. P. SRINIVASAVARADAN : Do the Government know that when Personal Assistants are put in charge, they cannot dispose of urgent papers, which should be disposed of only by the District Educational Officers, and this caused great delay, which was avoidable?

THE HON. SRI C. SUBRAMANIAM : I agree that if the District Educational Officers had been posted in time, this delay could have been avoided, but the difficulty was, in selecting and posting them, there was some delay. I hope this would not occur in future.

SRI T. P. SRINIVASAVARADAN : Are the Government aware that a number of institutions have not been inspected during that year in Tirunelveli, Cuddalore, the Nilgiris, and Tiruvannamalai districts, when the Personal Assistants and Headmasters were in charge? During these six months the schools which should have been inspected have not been inspected. There was no inspection at all. Are the Government aware of this?

THE HON. SRI C. SUBRAMANIAM : If they are to be inspected by the District Educational Officer, naturally they would not have been inspected. But as I already explained, the difficulty was with reference to the selection.

SRI T. P. SRINIVASAVARADAN : It causes frustration among the Senior Deputy Inspectors if for so many months the posts are kept vacant. Do the Government realise that this frustration produces nothing but inefficiency in the department?

THE HON. SRI C. SUBRAMANIAM : I do not think, Sir, there is any question of frustration. It is a question of selection of the proper persons. The matter goes to the Public Service Commission, and this takes some time. That is why we are having an advance list of those who are fit to get promoted.

DR. A. CHIDAMBARANATHAN : May I know whether the Personal Assistants are next in order in the administrative heirarchy of the educational district and whether therefore they are placed in temporary charge?

THE HON. SRI C. SUBRAMANIAM : As far as the office is concerned Mr. Srinivasavaradan's question is with reference to the absolute seniority in the cadre as such in regard to permanent arrangements,

SRI G. KRISHNAMOORTHY : Is there a dearth of qualified men? What is the reason for the delay in filling up the posts?

THE HON. SRI C. SUBRAMANIAM : There are not enough B.T.'s available.

SRI G. KRISHNAMOORTHY : Have the Government found out that the new scales will be sufficiently attractive to bring them in?

THE HON. SRI C. SUBRAMANIAM : Yes, Sir. This year, as a matter of fact, there was a competition to get selection, and there was a selection of candidates, whereas, till recently anybody who came in used to be taken in. All the seats were filled up and additional seats were asked for, and they are also filled up.

*Transfer of teachers*

* 246 *Q.*—SRI G. KRISHNAMOORTHY : Will the Hon. the Minister for Finance be pleased to state the rules, if any, for the transfer of teachers under local bodies?

THE HON. SRI C. SUBRAMANIAM : A statement [a] is placed on the Table of the House.

SRI G. KRISHNAMOORTHY : Cannot the Government just see that these transfers are minimised as far as possible with reference to certain regulations?

THE HON. SRI C. SUBRAMANIAM : That is the intention of the Government. But intentions are never worked out to the satisfaction of all. That is the real difficulty. As a matter of fact, the policy of the Government is not to make transfers unnecessarily. But sometimes requests come for transfer and when they are complied with, there will be consequent transfers. After all, we have to make a human approach in these cases.

SRI G. KRISHNAMOORTHY : Do the Government make any distinction as between N.G.Os. and District Board teachers in the matter of transfers? Cannot the Government insist on the point that transfers of teachers because they disturb the efficiency of the schools, need not be necessarily made?

THE HON. SRI C. SUBRAMANIAM : The hon. Member is trying to argue the case. There are difficulties in the way. For example, a teacher in a particular village would like to serve in that village. There is also the question of the husband and the wife being posted to the same place of work. When there are a large number of teachers in the district board, they do take into account the entire number of teachers in the district, and some transfers become inevitable. Now that the area is restricted to a panchayat union, perhaps these transfers may be avoided.

---

[a] Printed as Appendix I pp. 84–85 infra.